

*The following is sourced from Chapter 5 – Institutional Capacity of the Australian Run Off Quality: A Guide to Water Sensitive Urban Design.*

*Further detail should be sought therein.*

## **Professional Development**

In this instance, Professional Development refers to the 'equipping (understanding, skills and access to information) of individuals, enabling them to perform more effectively – technically and in terms of people skills.

An individual's Professional Development is also dependent on 'the enabling capacity of the organisational and institutional environments' within which they operate.

Professional Development interventions can be grouped as follows to improve Institutional Capacity and encourage the uptake of Water Sensitive Urban Design (WSUD):

Technical knowledge and skill development – Industry run seminars, workshops and conferences; and short courses delivered by research and training organisations.

People skill development – enabling effective engagement with people within their own organisation, externally (eg. other organisations, cross sectoral (Government, Research and Industry) and/or practitioner groups (eg. planning and policy, design, construction, operation and maintenance) and members of the community.